May 20, 2016

Honorable \_\_\_\_\_\_\_\_\_\_\_\_\_\_

U. S. House of Representatives or U.S. Senate

Sent via email: [U.S. House Members (Who Represents you)](http://www.house.gov/representatives/find/) and [Senator Ted Cruz](http://www.cruz.senate.gov/?p=email_senator)

Dear Congressman or Senator\_\_\_\_\_\_\_\_\_:

I am one of your constituents and operate a temporary staffing business in your district. The Final (Overtime) Rule updating the exemptions for executive, administrative, and professional employees (the “white collar” exemptions) was released this week and has a significant impact on my business. DOL announced the Final Rule increases the standard salary level for exempt employees from $455 per week ($23,660) to $913 per week ($47,476), provides for automatic increases every three years, and provides other amendments to the regulations regarding use of incentive compensation to satisfy the salary level.

This is more than 100% increase cannot be absorbed by small businesses in your district. I am urging you to sign on as a co-sponsor to **S. 2707 and H.R. 4773, the Protecting Workplace Advancement and Opportunity Act**.

This important legislation must be enacted now to send these overreaching rules back for further analysis. I would welcome the opportunity to discuss further and again, ask you to sign on as a co-sponsor.

Respectfully,

Name

Business name (optional)

Home address preferred because that’s where you vote!